

Category  
Policies

Approved by  
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## Environmental Policy

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### Purpose

Being a responsible and environmentally aware company contributing to a better future for our planet is our goal. We strive to minimize our environmental impact by using resources in a smart way and reduce our emissions to air, water and ground.

### Responsible

All employees at Elproman AB.

### Compliance and Regulations

We abide by all the regulatory requirements for our operations, and we fulfill our clients' requirements for environmental standards.

### Reuse and recycling

We are committed to integrating environmentally friendly products and practices into our operations. Our goal is to extend product lifecycles through reuse, refurbishment, and recycling, while maximizing resource efficiency. This approach supports the transition towards a circular economy by minimizing waste and promoting sustainable material flows.

To support the transition to a circular economy, we collaborate with suppliers to prioritize recyclable and sustainable materials where we can. Internally, we actively monitor and measure the outcomes of our reuse and recycling efforts to ensure continuous improvement and transparency in reducing waste and promoting sustainable material flows.

### Chemical management

We only use a small amount of chemicals in our cable harnessing production. They are being handled according to the regulations. Our procedures for waste management and handling of hazardous materials must meet the minimum legal requirements. When possible, we should always use chemicals with the lowest impact on the environment.

### Sustainability Practices

We are committed to continuously improving the environmental performance of our products, services, and operations. Our goal is to reduce energy consumption and waste generation, striving for increased resource efficiency.

### Energy efficiency

We are committed to decarbonization in line with international climate goals like the Paris Agreement. We invest in renewable energy sources, such as solar and wind, and use renewable energy.

As of January 1, 2025, we will offset the carbon emissions from our district heating in collaboration with our provider, following the internationally recognized Gold Standard. This initiative underscores our dedication to sustainability by supporting certified climate projects that drive meaningful environmental impact, aligning with our commitment to reducing our carbon footprint and promoting a sustainable future.

Elproman follows our mother company KAMIC's ambitions to continuously reduce the negative environmental impact of business trips. When selecting new cars, we carefully consider their environmental performance, including emissions class, CO2 output, fuel type, and consumption, alongside safety features. Our goal is to continuously reduce the carbon footprint of our car fleet. We only provide vehicles with CO2 emissions under 60 grams per kilometer (WLTP), focusing on climate-friendly options. The policy will be updated as needed to align with new regulations.

### GHG emissions

We are committed to reducing CO2 emissions across all business activities, with a focus on smarter logistics and consolidated shipments to lower the carbon footprint of our transportation. This not only minimizes shipping-related emissions but also aligns with our broader goal of achieving carbon neutrality by 2050, aligning with the goals of the Paris Agreement.

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From 2023, we have measured CO2 emissions within Scope 1 and 2, enabling us to identify opportunities for further reductions and improvements. While Scope 3 emissions present challenges for us as a distributor, we aim to address these during 2025 by collaborating with suppliers to enhance sustainability practices and reduce indirect emissions

We are committed to taking proactive steps and continuously improving our practices to minimize our environmental impact and contribute to a sustainable future.

### Water & air quality

As part of our commitment to sustainable water use, Elproman participates in the Wash4Work initiative to promote responsible water management. This commitment reflects our dedication to reducing environmental impact, ensuring clean and sustainable water resources for the communities and ecosystems around us.

We actively work to ensure that our facility has the proper air ventilation with our supplier.

### Employee Engagement

At Elproman, we actively involve our employees in sustainability initiatives through training, awareness programs, and hands-on participation, fostering a culture of environmental respect and responsibility. We are transitioning to more sustainable transportation methods by improving our business travel practices, prioritizing eco-friendly alternatives, and increasing the use of virtual meetings.

### Responsible Sourcing

We prioritize sustainable and ethical sourcing practices, collaborating with suppliers and partners who demonstrate environmental responsibility. All suppliers are evaluated based on their adherence to the ISO 14001 standard and the extent of their sustainability initiatives.

#### We expect our suppliers to:

- Actively preserve natural resources and comply with environmental laws and regulations.
- Continuously work toward reducing their environmental impact and supporting the transition to a circular economy.

#### Focus Areas

To minimize our environmental footprint, we work to:

- Reduce the impact of products transportation through smarter logistic and consolidated shipments.
- Promoting sustainable products with longer life cycles and reducing environmental impact.
- Recognizing the environmental impact of shipping, we are implementing smarter, more sustainable transport solutions, such as consolidating shipments from suppliers into weekly deliveries. This approach not only lowers our carbon footprint but also reduces shipping-related costs.

### Communication

We openly communicate our environmental goals, progress, and achievements to all stakeholders, including employees, customers, suppliers, and owners, through sustainability reports, meetings, and relevant dialogues. Internally, we engage employees via regular updates, newsletters, and workshops to foster a culture of environmental responsibility.

### Continuous improvement

We are invested in continuous improvement both in general and of our environmental quality. To support this commitment, we will develop and regularly review environmental performance indicators, using them to guide our efforts and ensure measurable progress toward our environmental and sustainability goals.

Elproman AB is dedicated to embedding environmental responsibility into every part of the company. We firmly believe that embracing sustainable practices and technologies enables us to play an active role in creating a healthier planet and a brighter future for everyone. This environmental policy serves as a foundation for our actions and decisions as we strive to build a more sustainable and environmentally conscious organization.